

IGEN PROJECT NEWSLETTER 6



WELCOME TO THE SIXTH NEWSLETTER OF THE „INTERWORK BETWEEN GENERATION Z AND EMPLOYERS” PROJECT!

We will tell you more about:

- The progress in the Project
- The Sixth Transnational Partner Meeting
- A Summary of the Project
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WHAT HAS BEEN DONE RECENTLY?

We have finished the most challenging stages of IGEN Project - the piloting phase!

Partners organized and delivered a series of national pilot training events resulting in the testing of the IGEN the training materials.

Based on the company evaluation results and questionnaires filled by partners, the final revisions and modifications were made to the Gen Z training course and the mentor training materials—the results are now accessible online in pdf format, in each of the partner languages.

METHODOLOGY HANDBOOK FOR HR PROFESSIONALS AND MANAGERS

The photo above shows the report called “Generation Z in the Workplace—Young Employees and Employers: How to Create an Attractive, Supporting and Retaining Working Environment.” - it provides a comprehensive methodology handbook for HR Professionals and Managers on how to mentor young people.

We strongly invite you to keep track of our social media and learn more about generations and labor market trends. You can download your copy of the Handbook and the training materials by visiting the IGEN Project WebSite.



6TH TRANSNATIONAL PARTNER MEETING IN HUNGARY

MEETING IN BUDAPEST, HUNGARY

Members of the IGEN Project met for the sixth and the last Transnational Partner Meeting, which took place on the 25th-26th of March 2019 in Budapest, Hungary.

THE HOSTING PARTNER

TREBAG Intellectual Property and Project manager Ltd - is a private company and living lab with huge network of local and regional stakeholders in adult education.

The main fields of activities of the TREBAG's association are the implementation of various LLL projects, management in LLP projects, non-formal and informal adult education, development of fitness materials for students (HEB-VET) and digital education tools for students in the field of entrepreneurship and agriculture (Plentis, SZITU, OpenInn).

THE MEETING'S SCHEDULE

The agenda and goals for the two-day meeting were discussed and agreed upon.

The meeting began with general introductions and welcoming of all the project partners. The short review of the project – intellectual outputs, objectives, schedule, and methodology was followed by an extensive discussion about printed version of the handbook in the national languages, presented by partners.

The next part of the agenda covered the evaluation procedure, results and conclusions of IO2.

Then, DEKAPLUS introduced us with a short presentation of the IO3 materials – structure and proposal for dissemination methods.

Partners discussed the next set of **Multiplier Events** and plans relating to project dissemination, technical, financial and management issues. We divided final aspects according to each partner's responsibilities and agreed upon essential deadlines.



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SUMMARY

OF „iGEN“ PROJECT

SUMMARY

From the very beginning the main goal of iGEN Project was to facilitate increased cooperation between the two major players of job market - employers and youth, creating an effective and successful work environment.

The project's is focused on two main target groups. Companies that will or already have Gen Z employees (16-21yrs generation, recently entering the job market with whole new expectations, and so little known about) and members of Gen Z, with the aim of harmonizing the needs of both sides, and bringing effective solutions to help them be more prepared for the new ways of cooperation.

The project actions prevail on local and regional SMEs which represent 99% of all businesses in the EU. But we expect the project to have an impact not only on local and regional levels but also on international levels.

The partners have applied the methodology and the elaborated training material within their own company then transferred and disseminated it amongst their networks of partners.

A methodology, tools and best practices for SMEs to create an attractive, supporting and retaining working environment, based on the results of the gen Z survey and further research. It aims to help companies gain better understanding of the attitudes, motivators and drives of gen Z, learning how to support and motivate them to work more productively, how to satisfy their needs as employees and how to manage and deal with conflicts.

The Mentor training provides valuable knowledge and instructions on how to develop mentors key competences in order to support the integration of new employees from gen Z appropriately.

The GEN Z training materials will help young employees to be more prepared for, and more confident and content at work, more assertive and able to solve problems due to understanding the demands of the job market and the working styles of older generations.

Our partnership has prepared an up-to-date tool for interested companies and institutes expecting to achieve a strong, well-established, prosperous relationship, and a foundation of cooperation between employers and their (future) employees from Gen Z, based on deep understanding, acceptance, fluent communication, consciousness and grounded knowledge about one another, as well as practical guidelines.

As a result of this collaboration we expect increase of employment rate among gen Z members as well as growth of SMEs role in the labor market. Furthermore, we expect to rise awareness of the issue at the local and national level to reach the decision makers of the educational sector, HR professionals and mentors of the companies in all partner countries.

Learn more:



www.igenproject.eu



<https://www.facebook.com/ProjectiGEN/>



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