

Growing Through Challenging Times



Date: Friday 22 February 2019

Time: 9.00 am to 12.30 pm

Location:

Chartered Management Institute
Management House,
Cottingham Road, Corby, NN17 1TT

Growing Through Challenging Times

With massive uncertainty, changes in global markets and the impact of technology businesses are facing increasingly challenging times.

The need for growth in the economy has never been as acute as it is now. Governments throughout Europe and in other parts of the world are encouraging employers to invest in new technology, flexible work practices and the skills of their workforce.

To execute effective growth, organisations need excellent leadership, well trained managers and the knowhow to implement and commercialise innovation.

This important conference will explore how new learning technologies such as **TeamMate 360**, **LEAP** and **ManagementDirect** is helping employers to support remote and flexible working, up-skill managers and helping senior management to meet tomorrow's challenges.

In addition to speakers from Exponential Training & Assessment, there will be presentations from the Chartered Management Institute and a local Learning Enterprise Partnership.

The conference will also draw on the experiences of Exponential's partners from Bulgaria, Spain, Romania, Greece and Ireland. Over the past two years, the partners have been using TeamMate 360 and delivering the Remote Manager training course.

Exponential will present the results of the TeamMate 360 benchmarking study explaining how the assessment reports have impacted on the performance of managers and organisations.

The conference will also explore how TeamMate, LEAP and ManagementDirect can be used to help managers and organisations to improve their performance and impact leading to one of the Chartered Management Institute's professional qualifications in management and leadership or coaching and mentoring.

Conference Aims:

1. To share European best practice in the assessment of management skills using a 360-degree methodology called TeamMate 360.
2. To share best practice in the development and support high performance management and work-based coaching.
3. To share practical tools and techniques that can be used to drive performance improvement in the work place through work-based learning exploiting new learning technologies.



TeamMate 360 is an on-line 360-degree assessment tools designed to improve the effectiveness of managers who manage remote team members or virtual teams.



LEAP – Learn, Engage, Apply, Perform - is a cloud-based learning and assessment platform designed to make completing professional qualifications time efficient, enjoyable and impactful.



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Growing Through Challenging Times: What you can expect from the conference?

This conference is NOT a talking shop – it is about engaging and supporting you to take action with your customers, stakeholders and clients to help organisations to develop and **GROW THROUGH CHALLENGING TIMES**.

You will:

- Learn about the key challenges facing UK organisations going into the next decade such as operating in an ever changing economic and global market place
- How the Chartered Management Institute is working increase the UK's leadership and management capability and capacity to meet the challenges of tomorrow
- Find out how 360-degree assessment can be used to pinpoint and address management and leadership skills – you will learn about TeamMate 360 and see the results for yourself based on extensive European testing of the tool
- Discover how Exponential and our partners use several learning technologies to deliver high impact, work-based professional qualifications including the use of on-line performance coaching, assessment and feedback and delivering high quality learning available 24/7 through ManagementDirect.

Conference Takeaways:

- ✓ Copy of the TeamMate 360 European Benchmark Report
- ✓ Copy of the Best Practice Guide to 360-degree Assessment and Feedback
- ✓ 10 complimentary TeamMate 360 assessments for use in your organisation
- ✓ 25 per cent discount voucher which can be redeemed against any Level 3, 5 or 7 Diploma in Management and Leadership, or Coaching and Mentoring including the use of LEAP and ManagementDirect
- ✓ Copy of the presentations from all of the speakers
- ✓ Free subscription to In the Loop – Exponential's bi-monthly e-newsletter packed with top tips and techniques to improve your performance and a manager and work-based coach.